

**Johnny’s Selected Seeds** was established in 1973 by our Founder and Chairman, Rob Johnston, Jr. Today we are *100% Employee Owned*. Johnny’s mission is *Helping families, friends, and communities to feed one another by providing superior seeds, tools, information, and service*.

Johnny’s is renowned for our exceptional customer service offering seeds, tools, supplies and information to direct-market growers and avid home gardeners. We source, breed, trial, and sell outstanding selected varieties of vegetables, cut flowers, herbs, and farm seed, as well as thoughtfully designed tools and equipment. We take pride in the wealth of information and depth of experience we offer our customer base, nationwide and globally.

We are a strong, stable company focused on growth while still maintaining our small company feel and staying true to our roots. Beautiful Central Maine, where our research farm, warehouse, and offices are located, is the perfect launching point for an active, four season life style. Geographically situated halfway between Maine’s mountains and its 4500-mile-long coastline, we’re a short drive away from resorts, parks, and harbors renowned for a rich diversity of recreational and cultural opportunities.

**If you are passionate about good, healthy food and would choose to work for a company with fellow co-owners who are passionate about our mission and values, Johnny’s may be the place for you!**

**Breeding Technician I – Squash & Pumpkin**

**Position Summary**

The Breeding Technician I - Squash & Pumpkin position assists the squash & pumpkin breeder in coordinating and executing the yearly breeding cycle, including management of field & greenhouse operations, coordination of logistics with other departments, data collection, and leading seasonal workers. The ideal candidate will be research-oriented with a strong interest in agriculture and crop improvement.

This position is full-time, year-round in the Breeding Department based at the Albion research farm and reports to the squash & pumpkin breeder.

**Responsibilities**

* Support all aspects of breeding program logistics and activities, including seeding, transplanting, field maintenance, pollinations, harvest, seed extraction and cleaning, quality evaluations, etc.
* Assist in data collection and entry
* Manage seed storage, record-keeping, and organization
* Supervise and train seasonal employees
* Acquire and maintain department supplies
* Support efforts in molecular marker testing
* Participate in department and crop-specific team meetings
* Continue training/educational efforts to obtain new skills as required to stay current with the program
* Assist in other projects and perform other duties when needed

**Education**

* High school diploma or GED required
* One or more years of relevant agriculture or research experience is preferred

**Qualifications & Skills**

* High attention to detail and accuracy, in both hands-on tasks and record keeping
* Excellent communication skills, both verbal and written
* Experience with Microsoft Word and Excel
* A work style comfortable with repetitive hands-on activities in the field and in the greenhouse
* Able to work effectively on own or as part of a team
* Crew management experience is desirable
* Availability to work extended hours and varied days during peak times in the season
* Brings a positive attitude to the job and enjoys working with a diverse group of people
* Enthusiastic interest in squash and pumpkins
* Valid Maine driver’s license

**Physical Requirements**

* Excellent manual dexterity
* Capable of physically working outdoors, including in less-than-ideal weather conditions
* Agility to work and navigate on uneven, rocky ground
* Capable of frequent bending and occasional heavy lifting (up to 50 lbs)
* Able to work around bees and other insects

**Benefits**

* Health Insurance (HMO, PPO, HSA)
* Dental Insurance
* Vision Insurance
* Flexible Spending Account (Medical & Dependent Care)
* Employee Stock Ownership Plan & Profit Sharing
* 401(k)
* Employee Discount
* Maternity/Paternity/Adoption & Foster Care Leave
* Company Paid Life Insurance
* Voluntary Life Insurance
* Voluntary Pet Insurance
* Company Paid Short- & Long-Term Disability Insurance
* Paid Time Off
* Educational Assistance

Johnny’s Selected Seeds is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.